

City of Seattle Resilience District Advisory Group Organizational Development 101 Meeting Notes

Meeting Details

Date:	Tuesday, July 25, 2023
Location:	Online via Zoom
Participants:	<p><u>Advisory Group Members:</u> Wilbur (JC) Clark, Marty Oppenheimer, Edwin Hernandez, Jessica Miller, Susan Davis, Matthew Carey, Crystal Brown, Robin Schwartz, Ken Workman, Alissa Campbell, Tim Neil, Sam Farrazaino</p> <p><u>City of Seattle Staff and Consultants:</u> David Goldberg, Ann Grodnik-Nagle, Alberto J. Rodríguez, Nicole Keenan, Seferiana Day, Priya D. Saxena, and Raman Khanna</p>
Agenda Items:	Please see page three for the meeting agenda used to guide this session.

Follow Up Tasks

Announcements:

- Priya may not be receiving some emails from Advisory Group members, please let us know if you haven't heard from them.
- Second, stipends should be out and received.
- Third, thank you for the bios & photos! If you have not submitted or noted that you'd like to opt-out, please do so by August 4th. Will be sending email reminder.
- Will not be having any meetings during August. Going to next phase in September with different solutions being presented for review to be evaluated by Advisory Groups members. Potentially longer meetings, probably/preferably in person.

Summary Notes

The following notes summarize information shared and group member conversations. Notes were compiled and drafted by Raman Khanna (Equitable Future).

Welcome and Meeting Overview

- Getting to know Nicole Keenan (Organizational Development consultant) –
 - Experience working and collaborating with Fair Work Center, RBAC, APACE, and others.
 - Expertise in understanding organizational life cycle including how to set up an organization. In addition, she has a background rooted in climate change and climate resiliency with over 10 years of experience
- Priya reviews agenda and facilitates a check-in question

Presentation on Organizational Development: Organizational Powers and Case Studies

- Nicole shared an in-depth overview of different types of organizations along with their powers and restrictions.
 - Non-profit organizations: 29 different types, some can be very specific or broad
 - Public Development Authorities: created through legislation to

- 1 – administer and execute federal grants or programs;
 - 2 – receive and administer private funds
 - One example is Pike Place Market
- Special purpose district: performs specific function or limited number of important functions. Over 80 types. An example is school districts, fire districts, etc.
- Community Renewal Area or Agency: permits a local authority to establish a community renewal area or agency through legislation. Encourages partnership with private development.
- **Case Studies**
 - Case Study 1: Proyecto ENLACE del Cano Martín Peña (San Juan Canal in Puerto Rico)
 - Case Study 2: Seattle Chinatown ID Public Development Authority (SCIDPA)
 - Comments from Advisory Group members
 - Jessica: interesting that the groups mission can be broad. Promising and great to understand the overlap
 - Crystal: currently developing Community Land Trust so loved learning more (connecting with Robin)
 - Matt: How is the fix going with the flooding for the example? This is something Nicole can follow up on.
 - Case Study 3: 11th Street Bridge Park
 - Case Study 4: Camden Community Initiative
 - Case Study 5: Resilience Authority of Anne Arundel and Annapolis

Small Group and Large Group Discussion of Case Studies and Duwamish Valley Examples

(This section contains a list of names and contact information for the discussion group members.)

1. Discussion: Case Studies

What inspires you from these case studies? What, if anything, would you like to see replicated here?

Breadth of what the groups were able to influence in studies 1 and 2 - infrastructure, housing, career development, etc (from JM)	Question from MC - how do the fixes are going for organizations working on flooding? NK can follow up	Group 1 - big focus is on SLR and flooding prevention but we all know we need to deliver additional benefits	group 1 - affordable housing is important	group 1 - evident need for solid structure that can shepherd this work moving forward	this is a big topic! hard to put your hands around it, who would we be working on behalf of? lots of potential goals and competing interests
group 1 - people, places, and environment - there's a lot of hope in the case studies and we want to think comprehensively	group 2 - see level rise and gentrification, wanting to mitigate change	group 2 - how do we address change equitably	group 2 - tying together geological time and our time (1851 history for Duwamish Tribe)	group 3 - impressed by 11th street bridge (community group spear heading) and concrete benefits for communities	
group 3 - need for clarity around group's mandate and purview / along with partner orgs that may be involved	group 3 - need a structure that can own and hold property	group 3 - there are so many orgs in DU that work on a lot of issues - one umbrella org can be very powerful			how do we grapple with the number of orgs and all their strengths?
The land trust as a mitigation to gentrification	With the community involvement - 700 meetings. Get how the community is reacting to something today. Look at what we are anticipating - bring to one	Creating space that's not currently available for community, not just a concrete wall		Work on the issues so we don't work current folk out of the neighborhood	Gentrification happened in 1851, happening again and again. Our lesson is how do you mitigate the change.
Natural Intuiting mitigations, unlikely to see concrete walls	Pull back shoreline, losing land but gaining community area	Land supporting trees, water		Interesting - community land trust, can see it happening before it our eyes. South park is going to change	Oceans rising, in regard to a wall - might be other ways of mitigating
At what point, whatever we are planning to do, how long are we planning to do it for, 75 years.	What about economic development? How will we take care of all that?			What's the magnitude and how do you mitigate it?	What are we responding to? Finding the space between the ecological and economic change happening
				Can we fight for all of those? Is there a way to do that? If we don't, who decides what we do fight for?	What are our goals? We can handle multiple goals.
				Change is coming, a lot can happen in a short period of time	Eventually will be back under water? Who are we centering in this work? What are we fighting for? Are we fighting for the fish, for the trees, for nature?
					What happens when an earthquake hits?
					Equitable solutions for all of those constituents - it's us as a greater community, hopefully in concert with nature and the world we hold to be in.

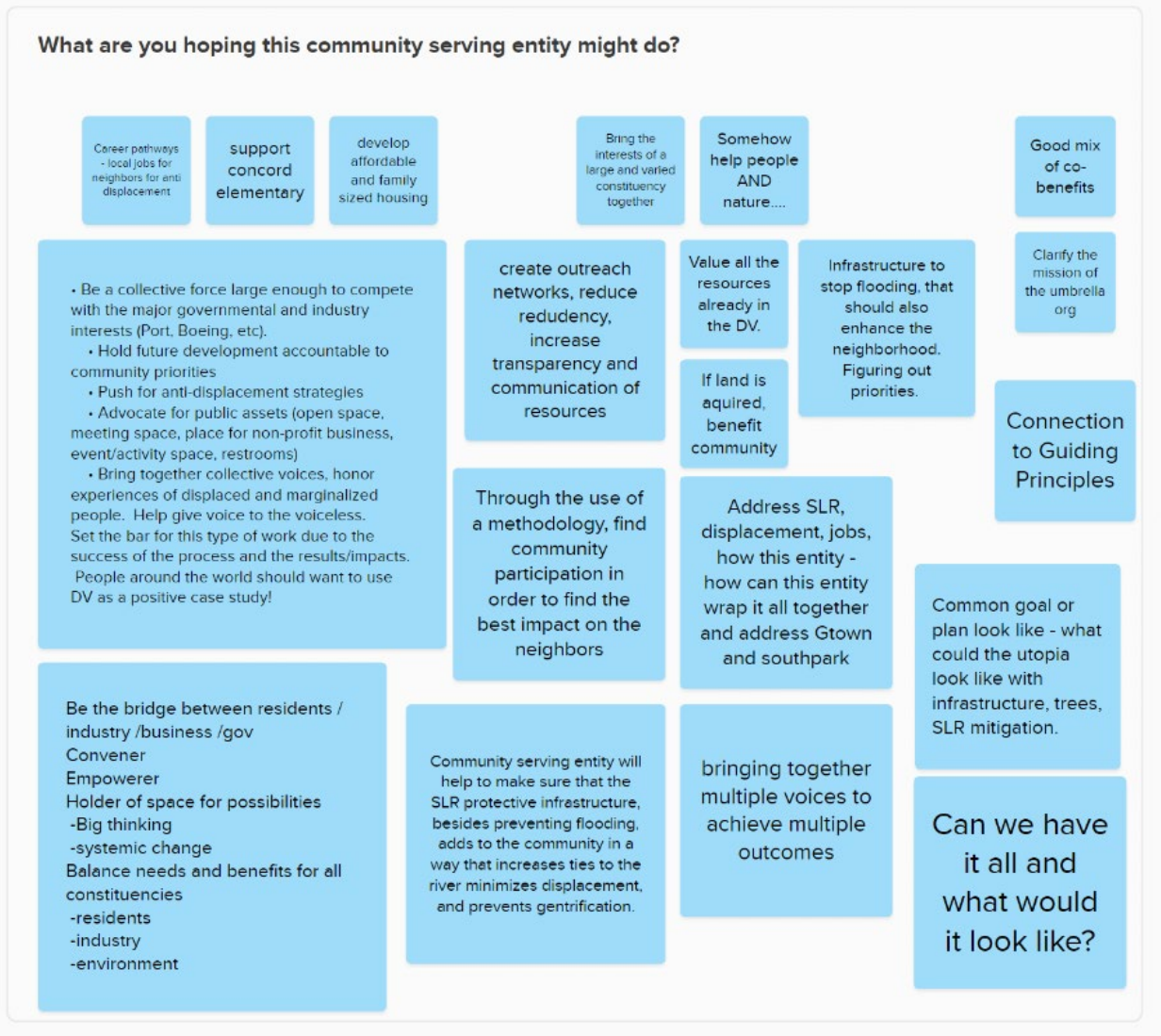
Community Asset Power Mapping

- Nicole presented ideas we gathered through a community asset mapping exercise at the June 3rd Multilingual Open House, held in South Park.

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Large Group Discussion on Potential Community Entity

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Meeting Close

- The meeting closed with a summary of what we've discussed, where we are in the Resilience District process, upcoming broad community engagement, and logistical announcements.

Page Break

Meeting Agenda

Expected Duration	Agenda Item
30-min	Welcome and Check-In Question
30-min	Organizational Powers and Case Studies
15-min	Small Group Discussion: What inspires you about the case studies and where do you see inspiration in Duwamish Valley?
10-min	Large Group Share Out
5-min	Break
30-min	Community Asset Mapping Exercise
5-min	Reflection and Journal Time
15-min	Large Group Discussion: What types of projects would AG members like to see happen?
10-min	Meeting Close Out